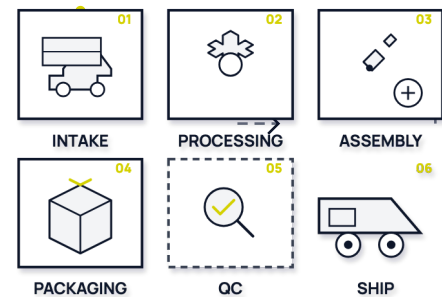




ABOUT HIRE STANDARD

CONTINGENCY SEARCH. RETAINED-QUALITY EXECUTION.

Hire Standard is an executive search firm dedicated to American manufacturing. We recruit the leaders responsible for operational performance on the plant floor, not just on paper. Direct-hire placement from Technician through C-Level, delivered by a recruiting team with 20+ years of combined manufacturing recruiting experience.



90-DAY

PLACEMENT GUARANTEE

< 24H

RESPONSE TO EVERY INQUIRY

100%

DIRECT-HIRE SEARCH

THE PROCESS

01

UNDERSTAND THE OPERATION

We start on your floor, mapping the environment and the real demands of the role.

02

TARGET THE MARKET

We engage qualified operators directly rather than waiting on inbound applicants.

03

VET FOR CAPABILITY & CHARACTER

Technical capability alongside ownership, accountability, and leadership presence.

04

DELIVER WITH ACCOUNTABILITY

A short, qualified slate - accountable through offer, onboarding, and long-term fit.

FUNCTIONAL EXPERTISE

- Plant & Operations Leadership
- Engineering & Maintenance Leadership
- Quality & Continuous Improvement
- EHS & Safety Leadership
- Logistics & Supply Chain Leadership
- Finance & Human Resources Leadership

INDUSTRIES SERVED

- Food, Beverage & CPG
- Industrial & Heavy Manufacturing
- Automotive & Aerospace
- Construction & Building Products
- Life Sciences & Pharma
- Energy & Industrial Technology

CORE VALUES

PRINCIPLED. STRONG. COMPETENT.

Principled — Transparency, accountability, and confidentiality in every engagement.

Strong — Rigor, effort, and disciplined execution - never volume.

Competent — We understand plant environments and recruit accordingly.

IF YOUR OPERATION DEPENDS ON THE PEOPLE YOU HIRE, WE SHOULD TALK.

Our fee is earned on results, not activity. Contingency terms with a 90-day placement guarantee. No fee until your hire starts.

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